

February 19, 2015

Strike at Dead Sea Works Facilities in Sodom

The Company wishes to report that the Works Council of Dead Sea Works Ltd., which belongs to ICL Fertilizers segment, (“**DSW**”) has announced today a full strike at DSW facilities in Sodom, including the bromine facility (“**Bromine Facility**”).

The shutdown of the Bromine Facility shall prevent the utilization of the chlorine produced in the production process of metal magnesium, create an ecological risk and force the Company’s management to shut down the magnesium plant within 72 hours of shutdown of the Bromine Facility. The Company’s management petitioned to the Labor Tribunal for a relief prohibiting the Works Council from taking any actions which could result in the stoppage of the proper operation of certain facilities in Sodom, including the magnesium facility, the bromine facility and the power plant. The Labor Tribunal accepted the Company’s claims and issued a temporary injunction calling the Works Council to immediately cease all aforementioned actions.

It should be noted that insofar as a shutdown of the magnesium plant occurs, as aforesaid, it would cause the loss of employment for approximately 400 employees employed in the magnesium plant, as well as cause significant disruptions to the production capacity of Bromine Compounds in Neot Hovav.

There is no certainty as to the scope and/or length of the strike. The management is taking measures to minimize the damage caused by the strike.

ICL's Board of Directors discussed the latest developments in its meeting today, expressed full support for the management measures and calls upon the Works Council to return to the negotiations table with management.

Name of the authorized signatory on the report and the name of the authorized electronic signatory: Lisa Haimovitz  
Position: Vice President, General Counsel and Corporate Secretary  
Date of Signature: February 19, 2015