

Announcement regarding Extension of Dividend Policy & Dividend Distribution

The Company hereby reports that on February 12, 2020, the Company's Board of Directors resolved to extend the Company's current dividend policy, until further notice. According to the policy, dividends will be distributed at a payout ratio of up to 50% of the annual adjusted net income as expected at the date of the decision regarding the distribution and subject to applicable law.

The Company's Board of Directors further resolved to declare a cash dividend in the amount of \$0.01800 per share or about \$23 million.

Some shareholders will receive the dividend payment in New Israeli Shekels (NIS) and need to take into account that the amount of the dividend per share is not final and is subject to changes due to the need to convert the amount from US dollars to NIS according to the Bank of Israel's representative exchange rate on March 3, 2020.

The dividend will be paid only to registered shareholders entitled to receive US\$2 or more.

The record date is March 4, 2020 and the payment date is March 18, 2020. From the current dividend payment, Israeli tax will be withheld at the following rates: (1) with respect to about 23% of the dividend, an Israeli-resident company will not be charged for withholding tax; an Israeli-resident individual will be charged for withholding tax at a rate of 25%; and foreign residents (individuals and companies) will be charged for withholding tax at a rate of 25% or in accordance with the applicable international tax treaties – whichever is lower; (2) with respect to about 77% of the dividend, Israeli residents (individual and companies) will be charged for withholding tax at the rate of 15% and foreign residents (individuals and companies) will be charged for withholding tax at the rate of 4% or in accordance with the applicable international tax treaties – whichever is lower.

For additional information as to a possible refund procedure for taxes withheld in excess of the withholding tax rates described above, from shareholders holding shares that are traded on NYSE not through an Israeli bank, please visit the Company's webpage, by clicking this [link](#).

Name of the authorized signatory on the report and name of authorized electronic reporter: Aya Landman, Adv.

Position: Company Secretary

Signature Date: February 13, 2020

PRESS CONTACT

Adi Bajayo
Scherf Communications
+972-52-4454789
Adi@scherfcom.com

INVESTOR RELATIONS CONTACT

Limor Gruber
Head of Investor Relations
+972-3-6844471
Limor.Gruber@icl-group.com