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ICL INCLUDED IN BLOOMBERG'S 2019 GENDER-EQUALITY INDEX

ICL is the only Israeli company – and the only company among its major peers – to be distinguished for its commitment to advancing women's equality and its transparency in reporting gender policies and practices

Tel Aviv, Israel, January 16, 2019 – ICL (NYSE & TASE: ICL), a leading global specialty minerals and specialty chemicals company, today announced that it is one of 230 public companies worldwide included in the 2019 Bloomberg Gender-Equality Index (“GEI”). The GEI distinguishes companies committed to transparency in reporting gender policies and practices, as well as in advancing women’s equality. ICL is the only Israeli company included in the index, as well as the only company among its major global peers in the specialty chemicals and fertilizers sectors.

The GEI includes public companies that score above a globally-established threshold, based on the extent of their disclosures and their achievement of best-in-class statistics and policies. The 2019 GEI includes firms from ten sectors headquartered across 36 countries and regions. Collectively, the firms have a combined market capitalization of \$9 trillion and employ more than 15 million people, of which 7 million are women. This is the GEI's second year. It was first published by Bloomberg in 2018. Bloomberg subscribers can access the GEI at {BGEI Index DES <GO>}. Terminal users will have access to the fully updated index on Friday, January 18, 2019.

Ilana Fahima, ICL’s Executive Vice President, Global HR, stated, “ICL is extremely proud to be included in Bloomberg’s 2019 prestigious gender-equality index. Our company strives to be an employer of choice, and as such, we continually promote equality at ICL, including the employment and promotion of women in our workplaces around the globe. For example, the percentage of women serving as executive officers of ICL increased from 11% in 2017 to 33% in 2018. Our inclusion in the GEI testifies to our transparency and commitment to advancing gender equality. We are honored to be a part of a distinguished group that includes some of the world’s leading corporations.”

Peter T. Grauer, Chairman of Bloomberg, stated, “We applaud ICL and the other firms tracked by the index for their action to measure gender equality through the Bloomberg GEI framework. ICL's inclusion in the GEI is a strong indicator to its employees, investors and industry peers alike that it is leading by example to advance ongoing efforts for a truly inclusive workplace.”



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About ICL

ICL is a global specialty minerals and chemicals company operating bromine, potash and phosphate mineral value chains in a unique, integrated business model. ICL extracts raw materials from well-positioned mineral assets and utilizes technology and industrial know-how to add value for customers in key agricultural and industrial markets worldwide. ICL focuses on strengthening leadership positions in all of its core value chains. It also plans to strengthen and diversify its offerings of innovative agro solutions by leveraging ICL's existing capabilities and agronomic know-how, as well as the Israeli technological ecosystem. ICL's operations are divided into four business divisions: Industrial Products (bromine value chain and complementary business); Potash; Phosphate Solutions (P2O5 Chain); and Innovative Agro Solutions.

ICL shares are dual-listed on the New York Stock Exchange and the Tel Aviv Stock Exchange (NYSE and TASE: ICL). The company employs over 11,000 people worldwide, and its 2017 revenues totaled \$5.4 billion.

For more information, please visit the Company's website at www.icl-group.com.

Bloomberg's Gender Equality Index – Additional Information

The Bloomberg Gender-Equality Index (GEI) distinguishes companies committed to transparency in gender reporting and advancing women's equality. Bloomberg's standardized reporting framework offers public companies the opportunity to disclose information on gender equality promotion and equips them with an international standardized disclosure method to measure and report gender data across multiple dimensions including statistics, policies, community engagement, products and services. Transparency is a key indicator of a company's commitment to gender equality, and a growing number of investors are looking to incorporate environmental, social and governance data, including a company's workplace gender policies and practices, into their investment decisions.

All public companies with a security listed on a U.S. exchange and a market capitalization of \$1 billion or greater are eligible for index inclusion. Reporting companies that score above a globally-established threshold, based on the extent of disclosures and the achievement of best-in-class statistics and policies, are included in the GEI. Only 10% of eligible companies currently disclose their workplace gender policies and practices. The Bloomberg gender reporting framework is voluntary and has no associated costs.

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