

The Securities Authority  
[www.isa.gov.il](http://www.isa.gov.il)

The Tel Aviv Stock Exchange  
[www.tase.co.il](http://www.tase.co.il)

**Immediate Report re Distribution of Dividend in Cash**

(Regulation 37(A) of Securities Regulations  
(Immediate and Periodical Reports), 1970

1. This is to report that on 22/12/2009 a dividend will be paid on the Company's securities:
  - Shares
  - Other Securities
2. The amount of the dividend to be paid is \$175,000,000.
3. The Determining Date (the "Com" date) is 07/12/2009.  
The "Ex" date is 08/12/2009.  
The dividend distribution date: is 22/12/2009.
4. The tax withholding from individuals 19.26%  
The tax withholding from companies 2.21%.  
*See section 7 d below*
5. Surpluses of Profits of the corporation as defined by Section 302 of the Companies Law, 1999 following the distribution which is the subject of this report: \$ 2,164,000,000.
6. Dividend approval process:  
On November 23<sup>th</sup>, 2009 the Board of Directors of the Corporation decided to distribute a dividend in the amount and upon the terms described above.  
The decision was made by the board of directors in accordance with the policy established on March 27<sup>th</sup>, 2009, after the Board of Directors took into consideration the financial results as reported in the audited financial statements of the Company for 2008, and the financial report for the period ended on September 30<sup>th</sup> 2009 and after reviewing ICL's profits, its cash flow, its outstanding debt, including expected repayments, its capital structure, its investment plans, credit lines and the sums expended in ICL's share buy-back program.  
The management confirmed to the Board of Directors to the Board of Directors' satisfaction that the distribution of dividends conforms with criteria for distributing dividends as set out in the Companies Law, that is that there is no reasonable concern that the distribution of the dividend will prevent ICL from meeting its existing and expected obligations as they come due.

7.

Number of Security	Amount of dividend per share to be paid -in NIS or other currency	Currency of dividend	Currency of payment	Determining date
281014	0.5256161	NIS	NIS	07/12/2009

- a. The exact rate of the dividend and the sum of the dividend shall be calculated according to the Representative Exchange Rate of the \$ on the Determining Date. The calculation of the dividend as a percentage of issued and paid share capital and the dividend to be paid per share is based, for the purpose of this report only, on the exchange rate of the \$ published on, November 23<sup>th</sup>, 2009, which is NIS 3.801 = \$1.
  - b. The total amount of the dividend includes dividend in respect of the dormant shares held by the company and consolidated subsidiaries.
  - c. Dividends will be paid only to shareholders entitled to \$2 or above.
  - d. This is the breakdown of the sources of the dividends in percent:
    - a. The share of dividend from income taxable at the regular tax rate is 85.3%.
    - b. The share of dividend from income from approved enterprises ("ordinary") is 14.7%.
  - e. As for foreign residents, tax will be withheld at source in the amount prescribed by law, taking into account the rates set in treaties for the prevention of double taxation.
8. The number of dormant shares of the company which are not eligible for dividends and in respect of which the company has to provide a letter waiving dividend receipt: 22,373,500.
9. If the company has convertible securities, please describe the effect of the dividend distribution:  
The exercise price of the non-traded options (Security No. 2810125) will be reduced by the dividend rate.

Reference of former documents in this regard (referring does not constitute incorporation by reference):  
Former name of reporting entity:

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Name of Electronic Reporter: Lisa Haimovitz. Position: General Counsel and Company Secretary.  
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